

Track 13 | Professional Development



The Professional Development track focuses its content on topics that improve and support ongoing personal growth for career and team success. This broad category includes interpersonal skills, soft skills, leadership, goal setting, life-long learning, career transitions (career growth, lateral career transitions, and entrepreneurship), social media/new media, and self-awareness to assess strengths and gaps.

Included Topic Areas

Networking, improving productivity and self-productivity, interpersonal relationships, managing your career development, diversity, hiring, leadership, technology, making a lasting impression, running remote meetings and workplace dynamics.

Specific domain expertise examples are welcome, however please embed those in the context of cross-functional professional development needs.

Priority Topics

1. Successfully Managing Your Professional Development

- a. Developing your 30 second elevator speech
- b. Finding a mentor
- c. Developing a career plan
- d. Imposter Syndrome
- e. Personal brand
- f. Negotiating your next offer
- g. Networking in a virtual environment

2. Leadership Skills

- a. Retaining talent
- b. Hybrid teams
- c. Developing the next generation
- d. Developing experienced talent
- e. Developing skills of the future, today!
- f. Leading diverse talent
- g. Fostering psychological safety
- h. Leadership

3. Mindfulness and Well-Being

- a. Moral and sexual harassment in HCP environment
- b. De-stressing techniques

4. The Business of Life Sciences R&D

- a. Preparing to manage a departmental budget
- b. Master Services Agreements, and other business legal documents we all need to understand
- c. Revenue stream, and why it matters to everyone, even scientists
- d. Calculating “risk” in terms of the bottom line
- e. Beyond Promotions: How to be on a Board of Directors
- f. Entrepreneurship - within the organization
- g. Managing the financial profit-loss